

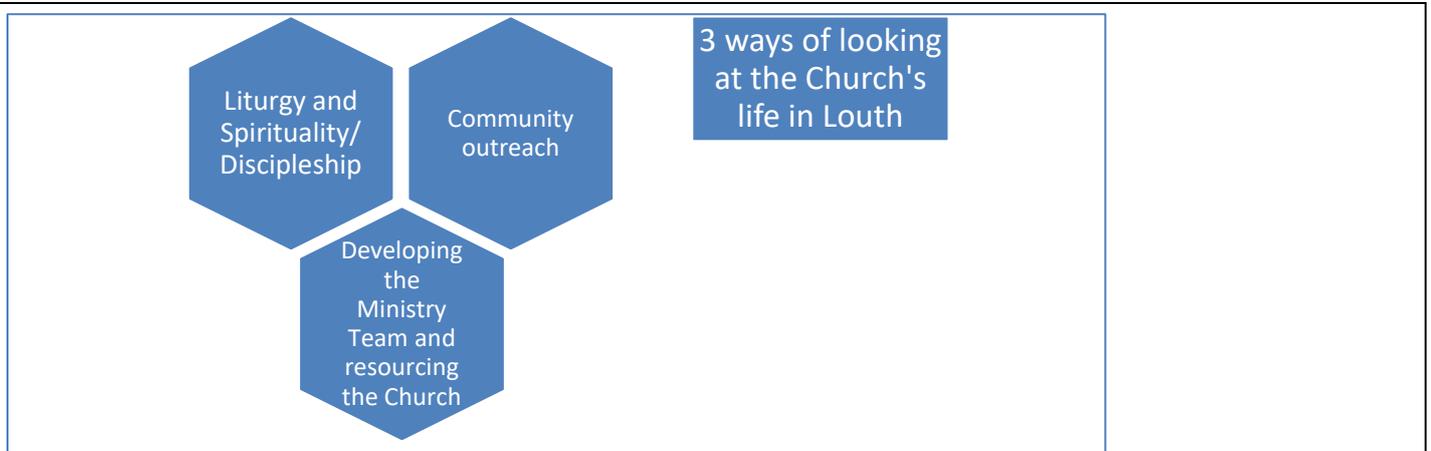


In all we do, we will seek to live out  
Jesus' command to draw close to  
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share this by loving our neighbour

**DEVELOPING DISCIPLESHIP: Reviewing our work so far**

## DEVELOPING DISCIPLESHIP: Reviewing our work so far

At the 2013 APCM and following PCC Meeting it was agreed that the following aspirations should be a part of our life in the coming years:



### Developing the Ministry Team and resourcing the Church

This area of work within the local Church might well include:

- Developing a common life of prayer and service at the heart of the parish to draw together the whole body of Christ and resource it for its task of making God known across the parish
- Identifying and building a Ministry Team that draws widely on the talents of people; both lay and ordained
- Providing a forum for the development of life across the Parish that seeks to build up the body of Christ, witness to God's presence in our lives, and promote good stewardship of the resources we are entrusted with (both human and material)

### Community outreach

Within the Parish of Louth, the work that already takes place in this area is an obvious area of pride, and one to be nurtured, supported and further grown. As well as existing work, further developments in the future might well deepen this work to include:

- Development of existing work in areas of social inclusion
- Engaging with civic bodies to articulate issues of faith in and to wider society
- Developing work with young people, building deeper links with educational establishments
- Engaging with those who seek the sacramental ministry of the Church in marking significant life events (e.g. Baptism, Marriage and Funerals)
- Seeking to develop the ministry of our buildings as 'sacred spaces' both for the local community and those who visit us

### Discipleship/Spirituality and Liturgy

The [2012] Parish Profile identifies this aspect of the Church's life in Louth as a particular area for development; focused on finding ways to nurture people's faith and deepen their experience of God.

This area of work within the local Church might well include:

- Developing ways to nurture people's faith – including the promotion of courses, support to regular small groups and seeking to help people articulate their own Christian vocation
- Supporting congregations across the Parish to deepen their spiritual resources as a community of prayer
- Promoting pastoral and sacramental care that engages all in ministering to the needs of their neighbour
- Building a sense of community at all levels by promoting social events and other means of sharing the company and experience of fellow members of the body of Christ

**In all we do, we will seek to live out Jesus' command to draw close to the love of God in worship, and to share this by loving our neighbour**

**As a parish...**

**The Ministry Team, supported by the PCC, will seek to encourage the Church to fulfil this calling by:**

- Maintaining a rhythm of prayer and resourcing worship;
- Encouraging people to grow closer to God in faith;
- Reaching out beyond the boundaries of the gathered Church to all those touched by Christ;
- Serving the wider community and making visible God's love for all; and
- Enabling each of us, as the body of Christ, to fulfil our vocation by resourcing our work. [APCM 2013]

**In the town of Louth...**

**The Parish Church of St James, Westgate will seek to be...**

- A place of prayer and worship.
- A place for visitors to encounter the wonder of God.
- A varied community travelling together and growing in faith. [DCC Jan 2014/ADM March 2014]

**The Parish Church of St. Michael, Church Street will seek to be...**

- A gathered community that celebrates Christ's presence among them, and seeks to take that presence into his world.
- A place that is ready to serve the needs of the local neighbourhood. [DCC Feb 2014/ADM 2014]

**Trinity Centre, Eastgate will seek to be...**

- A resource for the wider Church and community.
- A place where people can experience the love of God.
- A place where people can encounter God on their own terms. [Trinity Centre Committee 2014]

**In the villages...**

...our churches exist to create an environment where we can worship, listen and grow to become better and more responsive disciples of Christ, so that we can witness to God's presence, and minister the things of God to all people. *In five years' time, we will be more open to and guided by the Holy Spirit, so that the fruit of the Spirit will be clearly shown in our confidence in Christ, varied provision of meaningful, joyful, accessible worship grasping of opportunities to communicate the things of God wherever and whenever they appear in our communities and beyond.* [DDP Nov. 2013]

The tables that follow aim to summarise our work towards making this vision a reality in our communities.

## Developing Discipleship Plan for the Ministry Team serving the Parish of Louth

Our five year goals are...	Work so far...	The planned steps during 2016 were...	Our progress...	Work left to do includes...
<p>1. We aim to establish and maintain a rhythm of prayer and to resource worship appropriately throughout the parish</p>	<p>From Jan 2013 a pattern of Daily Prayer and worship for and on behalf of the local community was re-established. From this date Morning Prayer has taken place each weekday, with Evensong on Sundays. In 2014 this pattern of Daily Prayer was completed with the addition of Midday Prayer on Saturdays.</p>	<p>To explore the ways in which we might find opportunities to extend this pattern to other locations in the parish.</p>	<p>The rhythm of prayer has been maintained and the regular pattern of Sunday and Weekday worship continues to work well.</p>	<p>Tweak the service pattern so that village services on Sundays are only cancelled for CTLD United Services.</p> <p>Identify suitable opportunities to celebrate Saints Day Eucharist in 'smaller' churches – both for communion and fellowship (not necessarily connected to Patronal Festivals).</p> <p>Identify and publicise times when members for the Ministry Team are available for discussion and conversation.</p>
<p>2. We aim to encourage people to grow closer to God in faith</p>	<p>Links have been made with most schools in the town, including regular engagement with: KEVIGS, Cordeaux, Kidgate, Lacey Gardens, St Michael's and Greenwich House schools.</p> <p>The following activities for families and young people have been introduced: Parent and Toddler Group at St James, Tinies Breakfast at St Michaels and Messy Church at Trinity Centre.</p> <p>A Discipleship Programme has been developed to draw together existing and new provision, including: 'Pilgrim' groups, 'Exploring...' mornings, Lent course, Film evenings, Bible Study and Discussion Groups.</p>	<p>To explore possible links with Eastfield Infants and St Bernard's Special Schools.</p> <p>Support current activity.</p> <p>Support current activity.</p>	<p>Work in schools has continued, with particular development of the chaplaincy to KEVIGS and an increased presence at Cordeaux. Links have also been re-established with St Bernard's School.</p> <p>All of these activities have continued successfully.</p> <p>This programme has now settled into a regular pattern of provision.</p>	<p>Our work in secondary schools is a particular area for focus as the member of the Ministry Team leading much of this work moves to a new post.</p> <p>As well as maintaining and developing existing work there is a significant piece of work to be done with expanding provision to other ages groups. With this in mind the PCC will work with others to see whether a Youth Worker or similar post can be supported.</p> <p>Revisit small groups (incl. Pilgrim) and seek to establish new groups to foster reflection and fellowship.</p>
<p>3. We aim to reach out beyond the boundaries of the gathered Church to all those touched by Christ</p>	<p>Baptisms: A trial Baptism Partner Scheme was introduced from autumn 2014 with positive initial feedback.</p> <p>Weddings: The first wedding preparation course ran in Spring 2013 with positive feedback from participants, and has been repeated each year since.</p> <p>Funerals: An All Souls Service, to which all families we had ministered to were invited, was introduced in 2013. This was repeated each year, with an increase in the number of people engaging with this opportunity for reflection.</p> <p>Home Communion: Home Communion to Care Homes are now covered on a regular basis and there is a system in place for people to request communion at home when they are unable to get to church due to illness.</p>	<p>To continue developing this scheme – particularly seeking more people to act as Baptism Partners.</p> <p>Support current activity.</p> <p>Reflect on the ways in which we provide pastoral care following a funeral, exploring how we might link existing provision more effectively and supplement this where needed.</p> <p>Look at how we link provision of pastoral visits and home communion with networks in each District and the wider Parish.</p>	<p>This scheme has foundered and needs re-establishing.</p> <p>Wedding preparation has continued to support couples as they prepare for their weddings.</p> <p>No progress has been made with providing more provision for follow-up after funerals.</p> <p>Home communions continue to be fully resourced. During 2016 a database of those regularly attending church was started (with an initial focus on St James').</p>	<p>Identify and train additional Baptism Partners to join those already involved so that this scheme can be restarted.</p> <p>Look at what may be effective as follow-up for wedding couples after their wedding.</p> <p>See below.</p> <p>A group of people willing to become Pastoral Visitors has been identified. Once training has been provided they need to be supported in establishing a pastoral visiting team. This might include a ministry to those who are bereaved as part of its work.</p>

<p>4. We aim to serve the wider community and make visible God's love for all</p>	<p>Support and develop the work based at Trinity Centre, including ensuring its medium and long term sustainability.</p> <hr/> <p>The Men's Shed project has taken shape and is now close to taking possession of its future base.</p> <hr/> <p>A chance encounter has led to an experiment in partnership working with the local Community Policing Team during evening period, with ministry team members working alongside PCSOs as 'Street Chaplains'.</p> <hr/> <p>HDFL Outreach has started using Church House as a location for its outreach work as an extension of the work based at Trinity Centre.</p> <hr/>	<p><i>See DDP for Trinity Centre for full details.</i></p> <hr/> <p>Implement project during 2015.</p> <hr/> <p>Complete pilot phase, and seek to further develop from September 2015 onwards.</p> <hr/> <p>Support existing partnership.</p> <hr/>	<p>The range of activities has continued and been developed. Trinity Centre is now self-funding in its core work. Reserves held by the Holy Trinity DCC are held for major capital work as required.</p> <hr/> <p>During 2016 this became a fully functioning group in its own right and is working towards becoming a charitable organisation.</p> <hr/> <p>This group ceased to function and therefore support has not been required.</p> <hr/>	<p><i>See DDP for Trinity Centre for full details.</i></p> <p>As part of the recruitment of a new Team Vicar one area for development is creating stronger pastoral links between Trinity Centre and other churches.</p> <hr/> <p>Continue 'light touch' support to this group as required.</p> <hr/> <p>Encourage members of the congregations (including other denominations) to support work alongside the police.</p> <hr/> <p>Work to communicate more fully the work that takes place both at Trinity Centre, in each of the parish churches and in the wider community.</p>
<p>5. We aim to enable each other, as part of the body of Christ, to fulfil our vocation by resourcing our work</p>	<p>Discussion Group for those involved in Lay Ministry, using Parish Foundation Course materials.</p> <hr/> <hr/>	<p>Modify as required following proposed changes to Diocesan provision.</p> <hr/> <hr/>	<p>This group finished the Parish Foundation Course during 2016 and are now seeking to identify their personal contributions to the ministry of the church. This includes exploring Fresh Expressions (e.g. Café Church) and becoming involved in establishing Pastoral Visiting Team.</p> <hr/> <p>Work has taken place to identify our assets and ensure that they are being used in the best way to support the costs of the Church's ministry.</p> <hr/>	<p>Look to provide more opportunities for people to train for particular aspects of ministry (e.g. Pastoral Visiting training) as needs are identified. Being mindful that the training needs to support people in what they feel called to do, not directing them to something else!</p> <hr/> <p>Appropriate Stewardship programmes need developing to support:</p> <ul style="list-style-type: none"> <li>• Each parish church</li> <li>• Trinity Centre</li> <li>• Parish-wide ministry</li> </ul> <p>We need to seek support from central provision in the Diocese to do this effectively.</p> <hr/> <p>Church Wardens and PCC members to take a proactive role in encouraging enthusiasm for the Church's work in worship, fellowship and service.</p>

*Ministry Team Meeting Dec. 2014. Revised: Feb. 2017*

## Developing Discipleship Plan for the Parish Church of St James

Our five year goals are...	Work so far...	The planned steps during 2016 were...	Our progress...	Work left to do includes...
<p>1. We aim to have resourced and developed our worship in order that we grow as 'a place of prayer and worship'.</p>	<p><b>Choral worship:</b> In 2014 plans were agreed to increase the resource invested in our music and increase the Music Department to two posts – one post focused on choral and outreach work and the other on organ playing, development of recitals and the training of organists for the future. Appointments were made for September 2014. Increased number of girl choristers, and new group of boy choristers, recruited for Christmas 2014. These groups consolidated to perform at a concert to celebrate the 500<sup>th</sup> anniversary of the spire in 2015.</p> <hr/> <p><b>Alternative worship:</b> While supporting the choral tradition of our main acts of worship, we have also experimented with different styles of worship, including the introduction of Saturday Midday Prayer, monthly Compline, and an experimental informal celebration of the eucharist under the tower.</p>	<p>Broaden participation so that all local schools are reached. As groups grow in confidence, promote fund-raising musical events to support our musical work and worship.</p> <hr/> <p>Continue to explore alternative opportunities for worship in a range of styles – appropriate to the needs of specific groups.</p>	<p>Standards of performance of music have continued to increase. Recruitment to the boy's choir has continued and they have started to make more regular contributions to evening worship.</p> <hr/> <p>A couple of further informal eucharists have been added, alongside informal Evening Prayer at Trinity Centre.</p>	<p>Appoint a replacement Organist so that we are resourced to develop the tradition of choral and organ music in the liturgy at St James'.</p> <hr/> <p>Establish a group to become 'Friends of Music at St James', promoting music in the liturgy, concerts and fund-raising to support and develop music in the Church's life.</p> <hr/> <p>Maintain recruitment to the Boy's Choir and focus on recruitment to the Girl's Choir.</p> <hr/> <p>After recent experiences of adapting our worship to unusual situations we will explore reordering of the front of the nave to make it a more flexible space without losing the essential character of the church. Attention will go into reducing the 'distance' between altar and congregation and including the choir in the main 'building'.</p>
<p>2. We aim to have built on our existing ministry to visitors, and developed an Education Outreach Programme in order that we are 'a place for people to encounter the wonder of God'.</p>	<p><b>Tourism and promotion:</b> A Spiritual Tour produced, with matching Information Boards to deepen visitor engagement with the meaning of the building. Each area of the church explored for possible uses to encourage prayer and spirituality (e.g. Angel Chapel). Leaflets were designed and distributed to TiCs for beginning of 2014 tourist season and we joined Visit East Lincolnshire, and advertised through them. Work also went into encouraging the establishment of a group working across the local authority boundaries to promote the Lincolnshire Wolds.</p> <hr/> <p><b>Education Outreach:</b> Trial activities to encourage local schools to use the building as a curriculum resource were undertaken at three levels during 2014 for wider use during 2014/15 school year. Unfortunately this project ceased when the volunteer involved returned to full-time work.</p> <hr/> <p><b>Art and exhibitions:</b> An initial exhibition themed around WWI was hosted in 2014 with a further exhibition in cooperation with Hospice in Nov 2014. During 2015 a number of exhibits were hosted as part of InSpire 500.</p> <hr/> <p><b>InSpire 500:</b> A successful programme of events to celebrate the 500<sup>th</sup> anniversary of the completion of the spire took place, helping to achieve a number of our other objectives.</p>	<p>Introduce Children's Activity Sheet for visitors.</p> <hr/> <p>More activities to be arranged during 2014/15 year to expand range of provision. Further promotion required.</p> <hr/> <p>Continue to host such events as appropriate.</p>	<p>Work has continued to support the development of broader tourism networks, including helping initiate and support the launch of 'Love Lincolnshire Wolds' in Nov. 2016.</p> <hr/> <p>Development has continued and more year groups are involved and schools interested.</p> <hr/> <p>Installation focussing on attitudes to money and a textile/tapestry exhibition hosted.</p>	<p>Create leaflet explaining the basics of Christian faith to complement the existing Spiritual Guide to the building. Develop promotional material to encourage visitors to the building. Revisit the prayer focus now that it has been relocated to accommodate the Lending Library.</p> <hr/> <p>Continue to encourage schools to use the building as a resource and provide materials for them to use. Consider providing online resources for teachers to use.</p> <hr/> <p>Seek further exhibitions. Plans for 2017 include: Psalms exhibition, 'Glassumimas' and Photographic Society exhibition.</p>

<p>3. We aim to have found ways that people can engage with their own faith in a variety of ways in order that we develop as 'a varied community travelling together in faith'.</p>	<p>Initial work in this area has fallen into two areas: Pastoral and Fellowship. After initial discussions a number of small-scale initiatives are being tried – focusing first on developing better opportunities for fellowship. This takes place alongside the Parish's wider work in developing discipleship (e.g. Pilgrim, Prayer &amp; Pint, etc.) These have included: TAB, cakes for celebration, meals, Parish Trip to Whitby.</p>	<p><b>Fellowship:</b> continue developing a range of events to bring people together. Involve a wider range of people in supporting this activity.</p> <hr/> <p><b>Pastoral:</b> Develop networks for welcoming newcomers and ensuring the care of existing members of the congregations.</p>	<p>Events have been maintained, but no new activities initiated.</p> <hr/> <p>During 2016 a database to enable better communication was developed, and this now provides a way of contacting many members of the congregation if they are thought to be in pastoral need.</p>	<p>Establishing a programme of 'practical events' (e.g. Craft Afternoon in the Coffee Shop) to encourage wider community links.</p> <hr/> <p>Build on existing social events to develop a programme of regular events for people to meet (e.g. Lent Lunches, Epiphany Party, BBQ etc.).</p> <hr/> <p>Continue to develop groups (e.g. Guild, Pilgrim, P&amp;P, TAB etc) as ways for people to grow together in faith.</p> <hr/> <p>Build on existing plans for pastoral care to develop a systematic way of welcoming newcomers, caring for each other and responding to people in need, including developing a group of Pastoral Visitors.</p> <hr/> <p>Establish a celebration calendar and social noticeboard so that information can be shared.</p>
<p>4. We aim to have organised the used of our assets (human, built and financial) as effectively as possible, and developed a sustainable financial position in order that we can more ably resource the mission of the Church, both locally and further afield.</p>	<p><b>Buildings:</b> Detailed plans for reconfiguring Church House to better use the space commissioned – providing for present and future activities and contributing to the financial sustainability of the church's work. These have been completed and leases/rental agreements agreed with tenants.</p> <hr/> <p><b>Financial:</b> Some initial work has been done at analysing the financial position and identifying areas for improvement to reduce the structural deficit. A planned Stewardship Programme was deferred pending advice from the Diocese.</p> <hr/> <p><b>Human:</b> We have organised three groups within the DCC to co-ordinate the areas identified above, with the Rector and Churchwardens meeting with others as a fourth group to provide oversight and co-ordination between DCC meetings.</p>	<p>Work to Church House is now complete and 2016 saw the revenue effect of this investment.</p> <hr/> <p>Work required to improve heating system</p> <hr/> <p>Analysis has taken place revealing that there are challenges both to sustain the ministry of the Church and maintain the building as a focus for the life of the church and wider community. Initial steps have seen some improvements.</p> <hr/> <p>Continue and review the work of these groups in delivering our (four!) five-year goals.</p>	<p>Project complete.</p> <hr/> <p>Boiler replaced in autumn 2016. However, during November 2016 serious leaks underground led to the system being shut down. Discovery of asbestos has prolonged repairs.</p>	<p>Complete repairs to the heating system as soon as possible.</p> <p>Projects are being planned to clean and repair damage to the main font and to replace worn flooring in the main thoroughfares at the back of the church.</p> <p>Maintenance to the spire is required in the near future. Initial discussions are developing about developing the liturgical space (see above).</p> <hr/> <p>Stewardship</p>

DDP session Nov. 2014.

Revised: ADM 2017

## Developing Discipleship Plan for Trinity Centre

Our five year goals are...	Work so far...	The planned steps in 2016 were...	Our progress...	Work left to do includes...
<p>1. We aim to have continued to welcome organisations to use the facilities we have in order that we continue to be 'a resource for the wider Church and community'.</p>	<p>Encouraging organisations to use the building: A number of new organisations have been attracted to use the building – both in partnership and as hirers of space. (Also see below)</p> <hr/> <p>Increasing the level of commercial bookings to support the running costs of the building: We are approaching the point where further hiring is not possible without reducing our 'core' work. However, 2014 has seen a reduction in the amount of funding drawn from DCC funds to support the work of the Centre.</p> <hr/> <p>Critical to sustaining our work is the continued support that we have from external funding sources. This remains a critical strategic issue – though funds are now available for short-term 'knocks'. We are now in a position where funding from DCC Reserves is no longer required for running expenses.</p>	<p>Continue to encourage use of the building – balancing paid/unpaid usage. Particular focus on letting upstairs rooms and developing the use of the kitchen by third parties (e.g. ELDC, Meals on wheels).</p> <hr/> <p>Continue to invest in the building and equipment to maintain it as a good quality venue.</p> <hr/> <p>Explore how various projects may complement/contribute to our work, including TED, SHINE, Postcode Lottery. There is an experienced volunteer willing to assist in applications.</p>		
<p>2. We aim to have further developed the Centre's role as a place for working in partnership with other organisations in order that we reach out to people so that they 'experience the love of God'.</p>	<p>Continue to administer the Community Larder on behalf of CTLD. Parcels (average per month): 2012 – 25; 2013 – 40; 2014 – 45. The CTLD Steering Group reconvened to provide oversight from across all supporting churches. Work at providing ongoing support to access further services has been successful.</p> <hr/> <p>Develop the Wednesday Drop-in as a 'Community Hub' (ELDC partnership). The range of third parties attending the sessions has increased to include: ELDC Wellbeing Service, Learning Communities, Community Volunteer Service, Credit Union, Waterloo Housing, ELDC Health Trainers, ELDC Food for Life Team, Healthwatch Lincolnshire (monthly), Age UK (monthly), Health Walk, Computer and Money Management Drop-in Sessions (Lincs Training). Other agencies have shown an interest in joining the drop-in, including The Royal British Legion.</p> <hr/> <p>Encourage wider participation in the 'Food and Fellowship' activities. Average attendances: Tasty Tuesday: 2013 – 31; 2014 – 38. Fish on Friday: 2013 – 22; 2014 – 33. FoF has been complemented by the addition of 'EXTEND' exercise classes and themed events. Sunday lunches: 2013 – 51; 2014 – 55.</p> <hr/> <p>Develop a programme of 'mindfulness' activities in partnership with the local group.</p> <hr/> <p>Investigate what activities we might develop to support those with Dementia.</p>	<p>Work with the Community Larder Committee to ensure the Larder's sustainability. Areas to include: raising awareness in schools and increasing activities through supermarkets. Develop an improved referral system from other organisations. Look at balancing size of parcels to balance need/supply.</p> <hr/> <p>Continue existing activity and seek opportunities for further development.</p> <hr/> <p>Develop link with 'Meals on wheels' to provide catering for 'Tasty Tuesday'.</p> <hr/> <p>Seek to resolve difficulties of non-attendance of people booked in.</p> <hr/> <p>'Meet me at Trinity' programme (including some existing activities) as a chance for people to meet and socialise on Tuesday afternoons – to include 'Monthly Make, Pudding Club' etc.</p>		

<p>3. We aim to have explored how we can develop different ways for people to approach God in order that we are 'somewhere that people can encounter God on their own terms'.</p>	<p>Messy Church now takes place every month (apart from August) and involves people from other congregations and those for who this is 'church' in its own right.</p> <hr/> <p>To explore the possibility of offering sessions on Christian meditation and other ways to engage with Christian spirituality.</p> <hr/> <p>Maintain the Chapel as a place of prayer, including introducing Prayer Station and Messy Church items as focus for prayer.</p>	<p>Continue to develop this as a sustainable activity. Explore possible links for people to grow in faith and explore other ways of <u>worship/spirituality</u>.</p> <hr/> <p>Investigate 'Café Church and Dad's Group (in collaboration with Children's Centre) as part of a pattern of 'Saturday Church'.</p> <hr/> <p>Explore further ways for people to use the Chapel for prayer.</p>		
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*DDP session Nov. 2014 Under revision: January 2017*

## Developing Discipleship Plan for Parish Church of St Michael

Our five year goals are...	Work so far...	The planned steps in 2016 were...	Our progress...	Work left to do includes...
<p>1. We aim to have drawn on our Anglo-catholic inheritance to foster a sacramental understanding of living out faith in order that we remain and grow as a 'community that celebrates Christ's presence among them'.</p>	<p>We continue to meet as a eucharistic community on Sunday mornings. For many this is the core part of their spiritual practice and we seek to maintain this at the heart of our life.</p> <hr/> <p>It was hoped to develop an afternoon act of worship to reach out to a different group of people. After an initial experiment with 'Harvest Praise' at the end of September 2014 we decided that further thought and prayer required before taking this idea further.</p> <hr/> <p>Stations of the Cross continued monthly on a Wednesday (rather than the traditional Friday or solely during Lent). This is proved a valuable experience for those attending.</p> <hr/> <p>Complement Stations of the Cross with the opportunity for the sacrament of confession/reconciliation – certainly during Lent, but also possibly at other times of year. This was offered for Lent 2014 and 2015.</p>	<hr/> <p>Due to the low numbers attending it was decided stop the monthly Stations of the Cross.</p> <hr/> <p>As there was no take up of the opportunity offered it was decided to return to offering this on an 'as requested' basis.</p>	<p>We have continued to meet, and when we do not have the resources of an organist we hold a said service instead.</p> <hr/> <p>Following an approach from the local Orthodox congregation we have had some initial discussions about working together, perhaps with the aim of sharing the building.</p>	<p>Investigate whether we can obtain a piano for use at services when an organist is not available.</p> <hr/> <p>Continue these discussions with the aim of establishing whether the building at St Michael's can host both Anglican and Orthodox worshipping communities who can share in fellowship and wider mission.</p>
<p>2. We aim to have fostered links with the local community (including those who use St Michael's Church House) in order that we become 'a place that is ready to serve the needs of the local neighbourhood'.</p>	<p>A Users Group was established to consult on the development of Church House. Consultations took place to draw up a draft business plan ready for the round of Annual Meetings in 2015. It was decided that the best option may be to lease the building to the main user – St Michael's Playgroup.</p> <hr/> <p>Explore possible activities to engage with younger people. 'Tinies Breakfast' has been established as an opportunity for parents/carers to meet each other – providing a chance for meeting and growing friendships and helping reduce the potential for isolation.</p> <hr/> <p>Establish social activities for existing members of the congregation, providing a potential meeting point for others.</p>	<p>Seek to reach agreement on the principles of a lease arrangement.</p> <hr/> <p>Continue and develop the activities for Tinies.</p> <hr/> <p>Develop the occasional, ad hoc events into a regular pattern.</p>	<p>Discussions continued and heads of terms are drawn up by the surveyor. Subject to the Playgroup agreeing to them, these will be passed on the solicitors to draw up a full lease.</p> <hr/> <p>Tinies continued during the year, though there was discussion of moving to Trinity Centre to try and reach a wider range of families.</p> <hr/> <p>Ad hoc events continued, but a full pattern was not developed during 2016</p>	<p>Finalise lease arrangements.</p> <hr/> <p>In early 2017 it was decided to move to Trinity Centre, where this work continues.</p> <hr/> <p>From March 2017 it is planned to have a regular Coffee Morning on the 1<sup>st</sup> Saturday of each month.</p>

## Developing Discipleship Plan for St Andrew, Stewton

Our five year goals are...	Work so far...	The planned steps in 2016 were...	Our progress...	Work left to do includes...
<p>1. We aim to develop ways of being 'open to and guided by the Spirit, to grow in confidence in Christ'.</p>		<p>To sustain and encourage the current congregation and welcome new worshippers/supporters to grow in their spiritual lives through shared fellowship</p> <hr/> <p>Further working parties to sustain each other in the work of God while maintaining the church and churchyard.</p> <hr/> <p>Acknowledge and use gifts and talents in listening and being responsive to the Spirit.</p>		
<p>2. We aim to develop 'varied provision of meaningful, joyful, accessible worship'</p>	<p>A range of popular special services throughout the year (e.g. Harvest, 'Stewton Day', Christmas Carols)</p> <hr/>	<p>Explore a range of occasional special services to attract different people, while maintaining the pattern already established. Explore improved advertising.</p> <hr/> <p>Develop Quiet Days (including CTAL and others)</p> <hr/> <p>Restart 'Open Church Get-togethers' on a weekday for anyone to share the uniqueness of St Andrew's.</p>	<p>The range of special services and events continued during 2016 and the number of those taking part witnessed to their success.</p> <hr/> <p>Plans for quiet days did not come to fruition in 2016, however different activities (such as a Book Club and 'Cacophony') have been introduced and they have followed by the planning of a Lent Course for Lent 2017.</p> <hr/> <p>'Community Coffee' established as a regular event which is successful at gathering a varied group for fellowship and to raise funds for charities supported by the church.</p>	<p>It is planned to continue the existing pattern of special services and events. During 2017 occasional services will be introduced on weekdays as part of a parish-wide endeavour to mark saints days and festivals in a more varied way.</p> <hr/> <p>During 2017 and onwards we are open to where we will be guided in fostering the group involved in the Lent Course and seeing how this, along with others may develop in the future.</p>
<p>3. We aim to 'grasp opportunities to communicate the things of God wherever and whenever they appear in our community'.</p>	<p>Completion of Toilet Project, making the building better able to host events.</p> <hr/>	<p>Project complete.</p> <hr/> <p>Open Days – see above.</p> <hr/> <p>Open up the building and churchyard to school parties.</p>	<p>Churchyard registered as a 'Quiet Garden'.</p>	<p>Set aside an area within the churchyard for a small commemorative garden</p>