

Job Description



Title: Children, Youth and Families Worker

Employed by: Team Parish of Louth.

Responsible to: The PCC with the Priest-in-Charge being the Line Manager.

Hours of Work: 28 hours per week, to be worked flexibly. Some evening and weekend work would be required. Sundays would be essential, Tuesday mornings are Parish Team meetings.

We would provide support to the successful candidate through encouragement to participate in children's and youth work networks, and attend appropriate training as agreed with the Line Manager during regular supervision.

Holidays: 5.6 weeks holiday per year in addition to bank holidays. If required to work on a public holiday, then time off in lieu would be given. The post holder will be expected to work on Good Friday and Christmas Day.

Salary: £16,000 pa, (for 28 hours per week), paid monthly

An Occupational requirement has been established that the post holder is to be a practising Christian.

AIMS AND OBJECTIVES

1. To seek God for a fresh vision for children and young people in our parish
2. To co-ordinate and develop the existing programme of activities for the children and youth of the parish of Louth, aimed particularly at the church of St. James
3. To have responsibility, with the current leaders in church, for the pastoral care of the children and young people who attend church activities
4. To develop links with local families with young children and young people in the parish - in order to build positive relationships between the church and our community
5. To enable the articulation of the views and concerns of children and young people to the wider church
6. To encourage families with young children and teenagers to take an active part in church worship, and to develop their gifts and talents
7. To build positive relationships with the schools in Louth, particularly with St. Michael's CofE Primary in the first instance, and other schools after that
8. To maintain and develop links with baptism families, working alongside the clergy and other members of the parish

DUTIES AND RESPONSIBILITIES

In conjunction with the Line Manager:

1. To co-ordinate most of the children's and young people's activities within the parish, and to assist with holiday clubs and other seasonal activities
2. To assist with the safer recruitment, training, encouraging and supporting of voluntary leaders and teenage helpers, both practically and prayerfully. This will include building up the team through time spent together and identifying provision for any training needs
3. To build relationships with children, young people and their families through working in local schools – leading collective worship, assisting with the development and delivery of the RE curriculum
4. To re-start and develop children's work, particularly Diddy Disciples, Messy Church, Youth Alpha (or equivalents)
5. To develop opportunities to teach, provide pastoral support, and nurture the faith of children and young people
6. To attend PCC and any other appropriate church meetings when requested.
7. To keep up-to-date all necessary administration and records, and to meet all statutory and legal requirements
8. To maintain and develop their own spiritual life, faith and discipleship
9. To prepare and work to a personal development plan and be prepared to attend training where identified and agreed

Version 5
Jan 2023

Applications must be received by Friday 27th January 2023

Interviews will be held in Louth on Thursday 2nd February 2023