

## PERSON SPECIFICATION



### Children, Youth and Families worker – Team Parish of Louth

Attributes	Essential	Desirable	Method of Assessment
Education and Training	<ol style="list-style-type: none"> <li>1. A good standard of written English (GCSE English Language or equivalent).</li> </ol>	<ol style="list-style-type: none"> <li>1. A nationally recognised qualification in children/youth work at degree or equivalent level.</li> <li>2. Safeguarding training.</li> </ol>	Application documentation.
Experience	<ol style="list-style-type: none"> <li>1. Active member of a Christian church with a personal living faith in the Lord Jesus Christ.</li> </ol> <p>* Given the nature and context of the work, it is an occupational requirement that the post holder should be a communicant member of the Church of England or a full member of a church within Churches Together in Britain and Ireland, in order to fulfil the main purpose of the post. This post is therefore exempt under Schedule 9 of the Equality Act 2010.</p> <ol style="list-style-type: none"> <li>2. First-hand experience of leading or co-ordinating activities for children/youth.</li> <li>3. Experience of working within a team.</li> <li>4. Experience of leading and nurturing teams of volunteers.</li> </ol>	<ol style="list-style-type: none"> <li>1. Experience of working as part of a staff team.</li> <li>2. Experience of working in a local church context.</li> <li>3. Experience and understanding of Fresh Expressions of Church and pioneer ministry.</li> </ol>	Application documentation and interview.
Knowledge and skills	<ol style="list-style-type: none"> <li>1. A clear understanding of children/youth and principles of children/youth work, including discipleship.</li> <li>2. Working knowledge and commitment to safeguarding and promoting the safety and welfare of children/youth.</li> <li>3. Skills in working directly with children/young people.</li> </ol>		Application documentation, interview.

	<ol style="list-style-type: none"> <li>4. Literate in IT, including use of social media and word processing.</li> <li>5. Good people and communication skills, appropriate for connecting with children/families/youth, interacting with the church family and reaching the community.</li> <li>6. The confidence to take the initiative to ask for help and advice when needed.</li> <li>7. Specific gift(s) or interest(s) that could be a focus for attracting children/youth/families.</li> </ol>		
Qualities	<ol style="list-style-type: none"> <li>1. Able to speak with sincerity about matters of Christian faith in an informed, effective and non-judgmental way.</li> <li>2. To show genuine desire and enthusiasm for leading children and young people into a personal relationship with Jesus Christ.</li> <li>3. Able to relate effectively with a wide spectrum of people (i.e. adults, young people and children).</li> <li>4. Able to communicate effectively in person and in writing.</li> <li>5. Able to motivate self and others and to manage use of time.</li> <li>6. Able to manage administration effectively and recognise the importance of doing so.</li> <li>7. Able to initiate and develop quality projects and adapt to changing priorities and circumstances.</li> <li>8. Able to present a strong Christian role model.</li> </ol>	<ol style="list-style-type: none"> <li>1. Able to set and work to goals without direct supervision.</li> <li>2. Able to work in a range of social and cultural contexts.</li> </ol>	Application documentation, interview.
Other	<ol style="list-style-type: none"> <li>1. Satisfactory Enhanced DBS disclosure.</li> <li>2. Commitment to engage in professional and spiritual development.</li> </ol>	<ol style="list-style-type: none"> <li>1. Have access to appropriate transport for travel within the area.</li> <li>2. Willingness to receive spiritual direction.</li> </ol>	Application documentation and interview.